Who is Involved
Governance, Leadership, Frontline Staff

ROMA Module
Module 3: Developing Results Oriented Plans
Module 5: Measuring Performance and Establishing Standards
Module 6: Observing Achievement of Results Using Outcome Scales and Matrices
Module 7: Managing Performance with the Logic Model

Organizational Standards
Standards: 1.3, 2.1, 4.1., 4.2, 4.5, 5.1, 5.2, 5.3, 5.6, 5.7, 6.1, 6.2, 6.3, 6.4, 7.1, 7.2, 7.3, 7.7, 7.8, 8.9, 8.12, 8.13, 9.1, 9.2

Documents Required
CAP Plan
Strategic Plan

Tools and Resources Available
Plan to TOP
Organizational bylaws
Board policies and procedures
Personnel policies and procedures
CSBG Best Practices
Agency Budget/Audit
SWOT Analysis

Strategic Questioning
Are the processes being considered relevant and effective for meeting the agency's mission?
Has the assessment data been accurately and thoroughly used to plan strategically?
Are people, processes, and finances appropriately accounted for in the planning? (include: partners and outside resources)
What are we trying to achieve?
What is our plan to achieve results?
What are the strengths, weaknesses, opportunities, and threats?
Are the results of the planning feasible based on staff, partnerships, resources and expectations?

Assessment
Monthly- review staff, services, and expenditures (production cycles)